

# **SELF-ASSESSMENT FOR CPD**

**Maria Kasmirli**

**To:** Amalia Filippaki, Deputy Director, Primary School, School of European Education, Heraklion

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Here is my assessment of how my career is developing, divided under various heads. A SWOT analysis, summarizing the main points, is also included.

## **1. Observations**

- I am happy in my work and the school year is going well, despite the difficult start in September.
- I am enjoying my roles as Ethics Coordinator, Maths Coordinator, and Integration Officer.
- The recent conference on environmental teaching in Sitia was an excellent event and I benefited from it greatly.

## **2. Aspirations**

- I should like to enhance my skills in various areas, particularly in teaching the sciences.
- I should like to further develop my leadership skills, and I would value opportunities to do so within the school (e.g. chairing team meetings, conducting staff-development activities, leading projects or assessment).
- Given my commitments, I should like improve my time-management skills. (I do not think they are bad at present, but need to learn all the tricks I can.)

## **3. Weaknesses/threats**

- I am somewhat overcommitted at the moment, partly owing to my heavy caring responsibilities outside work.
- Opportunities for professional development are limited in Greece, and it is not easy to take advantage of EU schemes, owing to the limited leave time available.
- Like many others, I face certain personal problems (caring, financial).

## **4. Plans for updating teaching and learning**

- I shall attend the training course in creative writing at Neapoli, Crete, on 08/02/14.
- I shall attend the pri-sci-net course in science teaching in Salzburg from 17-20/02/14.
- I shall pursue further training opportunities as they arise.
- I shall apply for IRR and QTLS recognition in the UK.

##### 5. Plans for updating subject specialism

- I shall work to complete my PhD thesis within the current year.
- I shall explore possibilities for developing Philosophy for Children materials and for making connections with other professionals working in the field.
- I shall seek opportunities to attend, and speak at, international conferences in my subject.

##### SWOT ANALYSIS

Strengths	Weaknesses
<ol style="list-style-type: none"><li>1. Love for teaching.</li><li>2. Excellent communication and motivational skills.</li><li>3. Empathetic, individual approach to students.</li><li>4. Flexible, creative attitude; proactive not reactive.</li><li>5. Crisis-management skills.</li></ol>	<ol style="list-style-type: none"><li>1. Tendency to over-commit, reluctance to say 'no'.</li><li>2. Need to develop my leadership skills further and prioritise my self-development.</li><li>3. Stronger in arts and humanities subjects than in sciences.</li></ol>
Opportunities	Threats
<ol style="list-style-type: none"><li>1. Attendance at pri-sci-net science teaching course.</li><li>2. Recognition via IRR &amp; QTLS</li><li>3. PhD completion.</li><li>4. Developing Philosophy for Children projects and networking with other P4C professionals</li></ol>	<ol style="list-style-type: none"><li>1. Limited career development opportunities in Greece and limited leave provision for CPD.</li><li>2. Heavy caring responsibilities (little spare time).</li><li>3. Financial worries and limitations.</li></ol>

have read very carefully the above self evaluation of Mrs Kasmirli Maria (teacher in the primary school. S.E.E). I would like to say that I totally agree with her views on all of the above. Furthermore, I would like to add that Mrs Maria Kasmirli is a very capable teacher in a variety of teaching disciplines.

Deputy Director of S.E.E.  
Ανδρέας Φωτεινός  
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