

# SELF-ASSESSMENT FOR CPD

**Maria Kasmirli**

**To:** Amalia Filippaki, Deputy Director, Primary School, School of European Education, Heraklion

**Date:** 31/01/14

Here is my assessment of how my career is developing, divided under various heads. A SWOT analysis, summarizing the main points, is also included.

## **1. Observations**

- I am happy in my work and the school year is going well, despite the difficult start in September.
- I am enjoying my roles as Ethics Coordinator, Maths Coordinator, and Integration Officer.
- The recent conference on environmental teaching in Sitia was an excellent event and I benefited from it greatly.

## **2. Aspirations**

- I should like to enhance my skills in various areas, particularly in teaching the sciences.
- I should like to further develop my leadership skills, and I would value opportunities to do so within the school (e.g. chairing team meetings, conducting staff-development activities, leading projects or assessment).
- Given my commitments, I should like improve my time-management skills. (I do not think they are bad at present, but need to learn all the tricks I can.)

## **3. Weaknesses/threats**

- I am somewhat overcommitted at the moment, partly owing to my heavy caring responsibilities outside work.
- Opportunities for professional development are limited in Greece, and it is not easy to take advantage of EU schemes, owing to the limited leave time available.
- Like many others, I face certain personal problems (caring, financial).

## **4. Plans for updating teaching and learning**

- I shall attend the training course in creative writing at Neapoli, Crete, on 08/02/14.
- I shall attend the pri-sci-net course in science teaching in Salzburg from 17-20/02/14.
- I shall pursue further training opportunities as they arise.
- I shall apply for IRR and QTLS recognition in the UK.

### 5. Plans for updating subject specialism

- I shall work to complete my PhD thesis within the current year.
- I shall explore possibilities for developing Philosophy for Children materials and for making connections with other professionals working in the field.
- I shall seek opportunities to attend, and speak at, international conferences in my subject.

### SWOT ANALYSIS

<p style="text-align: center;"><b>Strengths</b></p> <ol style="list-style-type: none"> <li>1. Love for teaching.</li> <li>2. Excellent communication and motivational skills.</li> <li>3. Empathetic, individual approach to students.</li> <li>4. Flexible, creative attitude; proactive not reactive.</li> <li>5. Crisis-management skills.</li> </ol>	<p style="text-align: center;"><b>Weaknesses</b></p> <ol style="list-style-type: none"> <li>1. Tendency to over-commit, reluctance to say 'no'.</li> <li>2. Need to develop my leadership skills further and prioritise my self-development.</li> <li>3. Stronger in arts and humanities subjects than in sciences.</li> </ol>
<p style="text-align: center;"><b>Opportunities</b></p> <ol style="list-style-type: none"> <li>1. Attendance at pri-sci-net science teaching course.</li> <li>2. Recognition via IRR &amp; QTLS</li> <li>3. PhD completion.</li> <li>4. Developing Philosophy for Children projects and networking with other P4C professionals</li> </ol>	<p style="text-align: center;"><b>Threats</b></p> <ol style="list-style-type: none"> <li>1. Limited career development opportunities in Greece and limited leave provision for CPD.</li> <li>2. Heavy caring responsibilities (little spare time).</li> <li>3. Financial worries and limitations.</li> </ol>

Deputy Director of S.E.E.  
 Αλιόφης Δημήτρης  
 Διευθυντής Σ.Ε.Ε.

I have read very carefully the above self evaluation of Mrs Kasmirli Maria (teacher in the primary school. S.E.E.). I would like to say that I totally agree with her views on all of the above. Furthermore, I would like to add that Mrs Maria Kasmirli is a very capable teacher in a variety of teaching disciplines.